



# Certificate

is presented to:

**Medet Saryyev**

Has successfully completed the seminar on:

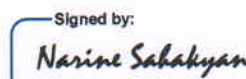
**Strategic Foundations of  
Digital Governance**

Organised by UNDP and the e-Governance Academy

November 18-19, 2025  
Ashgabat, Turkmenistan

Signed by:  
  
80723EFB95E84DA...

**Hannes Astok**  
Executive Director  
e-Governance Academy

Signed by:  
  
5E3F5AAF408E41B...

**Narine Sahakyan**  
Resident Representative  
UNDP in Turkmenistan



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**Seda Hojayev**

Has successfully completed the seminar on:

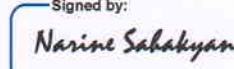
**Unified Human Resource  
Management Systems**

Organised by UNDP and the e-Governance Academy

November 20-21, 2025  
Ashgabat, Turkmenistan

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B0723EFB95E84DA...

**Hannes Astok**  
**Executive Director**  
**e-Governance**

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**Narine Sahakyan**  
**Resident Representative**  
**UNDP in Turkmenistan**

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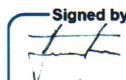
**Ilyas Remazanov**

Has successfully completed the seminar on:

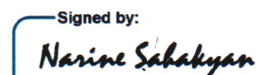
## **Cyber Security on Digital Government**

Organised by UNDP and the e-Governance Academy

December 2-3, 2025  
Ashgabat, Turkmenistan

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80723EFB95E84DA...

**Hannes Astok**  
Executive Director  
e-Governance Academy

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**Narine Sahakyan**  
Resident Representative  
UNDP in Turkmenistan





# Certificate

is presented to:

**Batyr Hezretov**

Has successfully completed the seminar on:

## **Emerging Technologies and AI in Public Administration**

Organised by UNDP and the e-Governance Academy

December 4-5, 2025  
Ashgabat, Turkmenistan

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80723EFB95E84DA...

**Hannes Astok**  
**Executive Director**  
**e-Governance Academy**

Signed by:  
  
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**Narine Sahakyan**  
**Resident Representative**  
**UNDP in Turkmenistan**

